Allman Project Group

TAILORED TO YOUR NEEDS!



ABOUT ALLMAN PROJECT GROUP

Industrial heritage with support built around your requirements

Industries we support: Oil & Gas, Petrochemical, Engineering, Construction and Mining.

APS established the Secunda office in 2020 and then registered as an independent entity in 2023, expanding the service offering to larger scope of services and combining various client requirements.



OUR HERITAGE

The Allman story began more than three decades ago with Allan Hockstetter and Manie du Preez.

Starting in instrumentation and electrical contracting, the business developed into artisan recruitment and site placements.

Christo du Preez and Salomien Nieuwoudt established the Secunda office in 2020. APS registered as an independent entity in 2023, expanding the service offering. Nicolene Kirsten joined the team in 2026 to support procurement and new business development.

OUR VISION

To build a network of recruitment partners that supplies and places people according to each client's operational needs.

OUR MISSION

To provide tailored solutions, grow alongside our clients and build lasting relationships through trust and reliable service.

INDUSTRIES WE SUPPORT

Oil and gas, petrochemical, mining, construction, engineering and manufacturing, alongside commercial enterprises and growing businesses.

APS Allman Project Group
info@allman.co.za
www.allman.co.za

OUR EXECUTIVE TEAM

Technical experience backed by operational and financial oversight

APS connects recruitment, payroll, HR, legal compliance, project procurement and business development. Select a specialist service or combine support through a tailored ELITE package.

CHRISTO DU PREEZ

Managing Director

Christo leads strategic growth and the delivery of the APS service portfolio. His background in heavy industrial environments informs technical recruitment, site procurement and project support, with practical knowledge of artisan requirements, shutdown operations and site safety expectations.

SALOMIEN NIEUWOUDT

Operations and Administrative Director

Salomien oversees daily administration, financial workflows and client contract administration.

Her experience in industrial payroll, HR governance and site onboarding supports workforce logistics, reporting and organised back-office delivery.

LEBO PARKIES

Executive Director

Lebo brings more than 13 years of executive experience in occupational health care and medical surveillance management. Also a director at OHS Care, he leads governance, transformation and partnership development, connecting workforce support with occupational health services.

SONJA MAAS

Chief Financial Officer

SAIPA No. 92283

Sonja is a registered Chartered Accountant and oversees payroll stutatory compliance and the financial aspects of the company. She helps the team keep accurate payroll records and meet reporting deadlines.

NICOLENE KIRSTEN

Head of Procurement and New Business Development

Nicolene manages procurement from site requisition and vendor assessment through to cost control and delivery. Her construction, civil infrastructure and engineering experience supports site mobilisation, client acquisition and the development of new business offerings.

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TAILORED TO YOUR NEEDS!

WORKFORCE SERVICES

Recruitment, payroll and HR around your operating requirements

RECRUITMENT AND PLACEMENT

Temporary, project and permanent recruitment, supported by local sourcing and a recruitment database. Candidate assessment includes interviews, qualification and reference checks, identity verification and site-specific screening.

We coordinate medicals, induction, PPE and employment documentation. Choose a screened shortlist or wider workforce supply with agreed supervision, timekeeping and HR support.

PAYROLL ADMINISTRATION

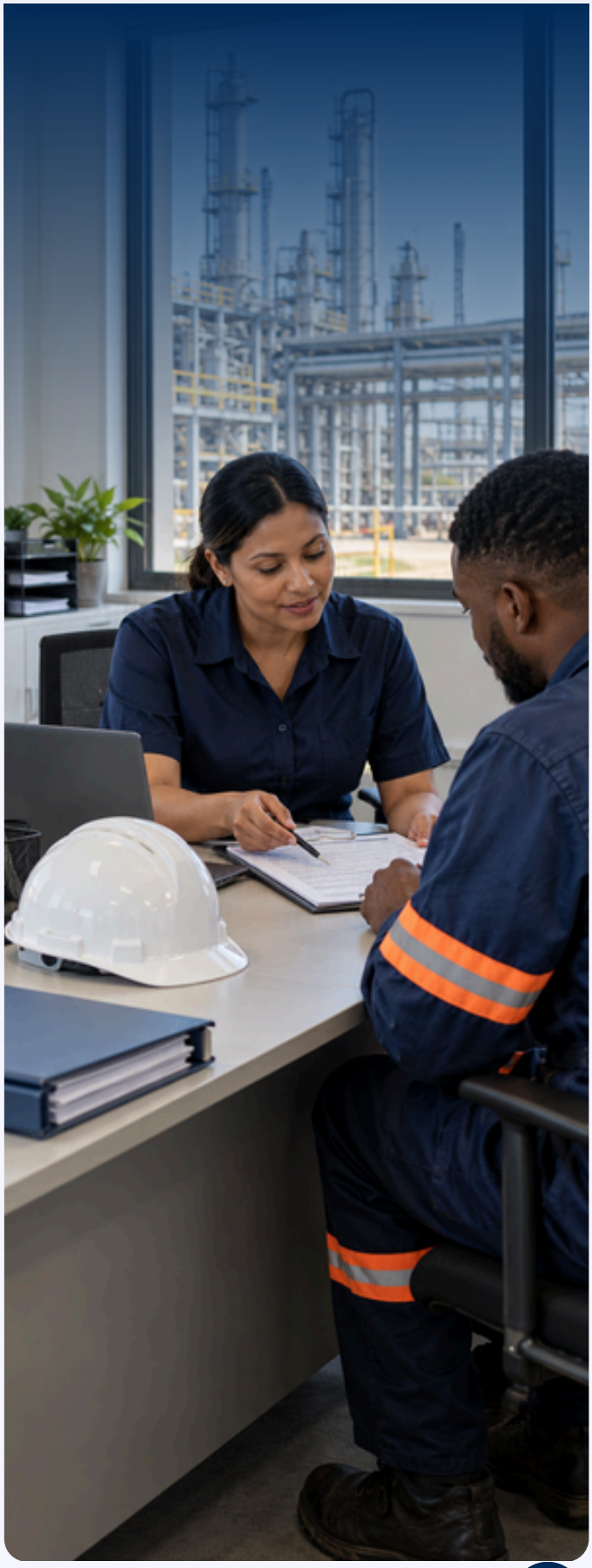
Weekly, fortnightly, monthly and project payroll processing. We validate hours, calculate earnings and deductions, prepare payslips and payment batches, and maintain payroll and leave records.

Support includes PAYE, UIF, SDL, bargaining council administration, EMP201 reporting, EMP501 reconciliations and employee tax certificates. Your finance team retains payment approval.

HR AND INDUSTRIAL RELATIONS

Employment documentation, job descriptions, personnel files, policies and employee briefings. We assist with performance management, grievances, disciplinary processes and independent hearing chairpersons.

Dispute preparation and representation support are subject to the applicable forum rules. Monthly retainers, once-off assignments and on-site HR deployment are available.



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TAILORED TO YOUR NEEDS!

BUSINESS AND PROJECT SUPPORT

Specialist services for governance, site delivery and business growth



LEGAL AND STATUTORY COMPLIANCE

Employer registrations, Compensation Fund administration, Letters of Good Standing, bargaining council support, POPIA documentation, employment equity and B-BBEE evidence organisation.

Commercial documentation includes service agreements, subcontracts, business terms, confidentiality and joint venture arrangements. Site support covers statutory file reviews, OHS documentation and injury on duty administration.

PROJECT PROCUREMENT

Sourcing and coordination of site offices, containers, machinery, lifting gear, PPE, tools and consumables. We also arrange workforce accommodation, transport, catering and sanitation.

Use your preferred suppliers or request quotation comparisons. Orders, deliveries and supplier records can be reconciled into a consolidated invoice. Occupational medical services are coordinated through OHS Care.

BUSINESS DEVELOPMENT

Business models, target markets, registration support and commercial preparation for new and existing companies. Branding services cover logos, profiles, stationery, proposals and corporate templates.

Digital support includes domains, business email, websites and enquiry functionality. Maintenance and ongoing administration can be added to the agreed scope.

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TAILORED TO YOUR NEEDS!

ELITE AND CONTACT

An integrated partnership shaped around your needs

THE INTEGRATED PACKAGE

ELITE combines recruitment, payroll, HR, legal compliance and project procurement. It can include Temporary Employment Services, dedicated on-site agents, competency tracking, executive oversight and consolidated invoicing.

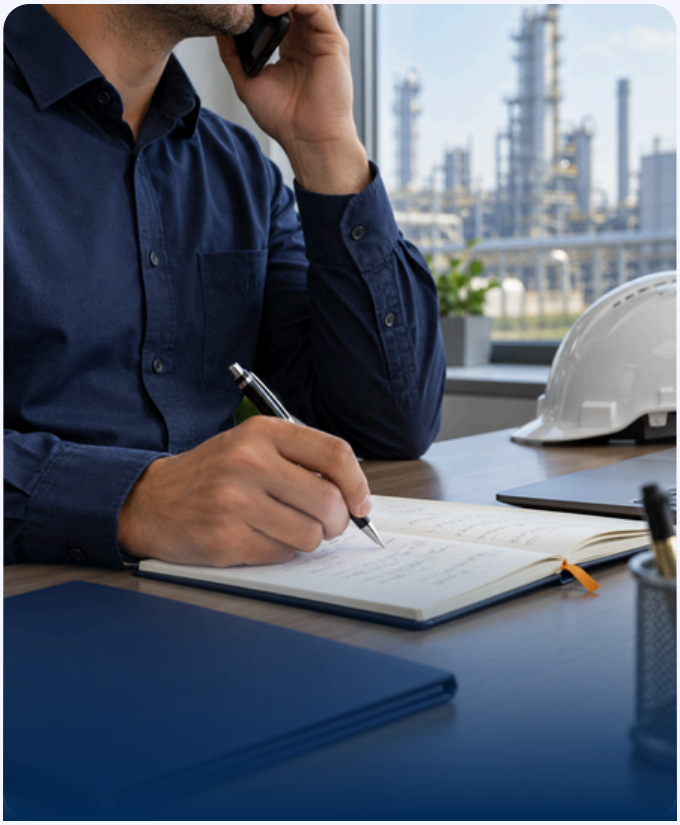
PAYROLL FINANCING

Options can support 30 to 60-day client payment cycles, subject to credit approval and agreed commercial terms.

BUILD YOUR OWN PACKAGE

Combine the services your company needs. Business development and branding can be discussed as additional requirements.





CONTACT APS

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7 Sephanie Schoeman Street, Secunda, 2302, Mpumalanga, South Africa

SERVICE LOCATIONS

National service capabilities currently operating in Germiston, Secunda, Sasolburg and Bethal.

START THE CONVERSATION

Share the services you need, site location, workforce or equipment requirements, planned start date and duration.